

Discrimination is Against the Law Family Tree Chiropractic complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Family Tree Chiropractic does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Family Tree Chiropractic: • Provides free aids and services to people with disabilities to communicate effectively with us, such as: ◦ Qualified sign language interpreters ◦ Written information in other formats (large print, audio, accessible electronic formats, other formats) • Provides free language services to people whose primary language is not English, such as: ◦ Qualified interpreters ◦ Information written in other languages If you need these services, contact Marisa Smith, Regional Manager. If you believe that Family Tree Chiropractic has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Marisa Smith, Regional Manager
Office for Civil Rights
U.S. Department of Health and Human Services
1301 Young Street, Suite 1169
Dallas, TX 75202
Customer Response Center: (800) 368-1019
Fax: (202) 619-3818
TDD: (800) 537-7697
Email: ocrmail@hhs.gov

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Marisa Smith, Regional Manager is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-(800) 368-1019 TDD: 1-(800) 537-7697.

توجہ: اگر بھ زبان فارسی گفتگو می کنید، تسہیلات زبانی بصورت رایگان برای شما بگیریید تماس 1-(800) 368-1019)
TTY: 1-(800) 537-7697 با. باشد می ف

ملحوظة: إذا كنت تتحدث اذکر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-(800) 368-1019 رقم 1-(800) 537-7697 والبكم الصم ه

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-(800) 368-1019 (TTY: 1-(800) 537-7697).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-(800) 368-1019 (TTY : 1-(800) 537-7697) 。

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-(800) 368-1019 (TTY: 1-(800) 537-7697)번으로 전화해 주십시오

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-(800) 368-1019 (TTY: 1-(800) 537-7697).

သတိပေးချက် - အကယုၣ် သဠညဉ်းမန္တဝစကား ကိုပေးပေးပါက၊ ဘာသာစကား အကူအညီ၊ အခမဲ့၊ သင့်အကြံကို စီစဉ်ပေးဆောင်ပေးပါမည်။ ဖုန်းနံပါတ် 1-(800) 368-1019x (TTY 1-(800) 537-7697x) သို့မဟုတ်။

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-(800) 368-1019 (TTY: 1-(800) 537-7697)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-(800) 368-1019 (TTY: 1-(800) 537-7697)

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-(800) 368-1019 (ATS : 1-(800) 537-7697).

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ຄ່າ, ແມ່ນມີຮັບໃຫ້ທ່ານ. ໂທ 1-(800) 368-1019 (TTY: 1-(800) 537-7697).

“ຍນ: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-(800) 368-1019 (TTY: 1-(800) 537-7697).

خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال 1019-368 (800)-1۔ (TTY: 1-(800) 537-7697)۔

Hagsesda: iyuhno hyiwoniha [tsalagi gawonihisdi]. Call 1-(800) 368-1019 (TTY: 1-(800) 537-7697)